

**Minutes of Managing Resources Committee**  
**Date of meeting: 9<sup>th</sup> October 2017**

Present: Mrs J Rudge – Headteacher, A. Trenergy, A. Barton, R. Freestone, P. Curtis, P. Hudson, A Storer, P Taylor, B Egerton

Apologies: S. Brown, R. Sheldon.

Item	Discussion	Action
1. KPI Requirements	<p>KPI 6: Governors ensure solvency and probity and their financial resources are available to the school and are managed effectively.</p> <p>KPI 9: Governors use PP and other resources to overcome barriers in learning, including reading, writing and mathematics.</p>	
2. Governing body matters	<p>a) Membership – revised structure and terms of reference accepted. AT pay policy should be brought to Managing and Resourcing Committee not Learning and Standards.</p> <p>b) Pecuniary Interests – All governors to complete annual return of pecuniary interest forms.</p> <p>c) Declaration of Interest – None</p>	<p>Russ to follow up.</p>
3. Signing of minutes 14 <sup>th</sup> June 2017	<ul style="list-style-type: none"> <li>• PT to be added to the minutes as was present.</li> <li>• PC – Correction of date to read April 2017 – August 2017 as the heading for item 5.</li> </ul>	
4. Matters Arising	<ul style="list-style-type: none"> <li>• <b>Item 3</b> – Elveden licence to be reviewed and drawn up. Exam desks not purchased, as sale of tractor has not gone through. AS continues to review endowment fund.</li> <li>• <b>Item 9</b> – VAT removed. School fund removed.</li> <li>• <b>Item 10</b> – Amendment made discretionary bursary available for post.</li> </ul>	

<p>5. Curriculum Update</p>	<ul style="list-style-type: none"> <li>• AW presented current curriculum model, which has produced high progress 8 and attainment scores.</li> <li>• Current EBACC score 18%</li> <li>• Currently the score is below the national average.</li> <li>• Implication for TAHS is to consider a pathways approach for options. SLT are currently exploring possible curriculums for 2018. 1 November this will be discussed at SLT to be reported to governors January 2018.</li> </ul>	
<p>6. Finance</p>	<p>a) AS presented financial report April 2017 to August 2017. PC checked that the budget will be reported on an accruals basis as this will be completed with the support of entrust audit team.</p> <p>b) AS presented the update on income and expenditure projection for 2017/18 to 2021/22. Student numbers have been updated. PT asked if the national formula had been built into the budget, AS advised that it has been built in 2018/19 and capped at 3% due to a range of advice. AS has not built in funds above 3%. AS advised that he has adjusted staffing for increased pay rates and has increased staffing levels for one vacancy. PT pointed out deficit of £83,000 by 2021/22. AS to ensure FTE adjustment made.</p> <p>c) AB questioned what KPI's were used for? AS: bench marking. PT school to look at the cost of post 16 education.</p> <p>d) AS presented model on how changed age range for JCB may impact on TAHS. The numbers do not take into account impact new school in Tatenhill and only consented housing. This indicates a deficit of £1,133,555 by 2021/22 with no</p>	<p>AS to ensure FTE adjustment made.</p> <p>AS to bring benchmarking Dec 2017</p> <p>AS to present cross funding of sixth from to governors.</p>

	<p>reductions. PT felt that a plan would need to be put into place for staffing reductions if JCB recruited 30+. AB asked why there was a difference of £60,000 in the in year deficit for 2017/18 between the figures in the 5 year summary and those adjusted for JCB recruitment.</p> <p>e) AS advised that PP is received in four instalments. AS presented PP spend report. Expenditure is for whole year (GCSE Pod Coaching for Success). JR 0.4 is for leadership salary. PT queried whether PP Students should now be referred to as disadvantaged.</p>	
7. Premises	<p>a) AS presented update on work completed on site during summer holiday.</p> <p>b) Updates from inspection: Water hygiene inspections resulted in some D1 notices. Decision needed whether to remove water tanks in pavilion. All D1's linked to main school have been addressed.</p> <p>c) Emergency lighting inspection: The additional costs have been added to the current SALIX bid.</p> <p>d) Tree inspection: Two trees removed on fields incurred cost of £1,800.00.</p> <p>e) AS presented proposed work on maintenance budget. JR advised that the school does not agree to fund replacement ovens in room 60. BE advised that school needs to be aware they will need to submit planning application for the replacement of windows in Ross House.</p> <p>f) SALIX bid – Lighting complete. AT: when savings will be seen, AS advised on receipt of the first bill. AS presented bid on boilers and replacements of mobiles and pavilion.</p>	<p>AS: Update on ovens at next meeting.</p> <p>Agenda Swimming</p>

	<p>Swimming pool – Repairs to this have been costed in excess of £300,000.  PT: Agenda Spring 2018.  Maths Classrooms – Net capacity needs increasing. JR and AS looking at how rooms can be made more suitable for use.</p>	pool next meeting
8. Chairs Power to Act.	None	
9. Disposal of Assets	None	
10. Health and Safety Issues	Covered in previous items.	
11. Safeguarding	Discussed limiting entry to the front of school.	
12. Evidence of KPI	<ul style="list-style-type: none"> <li>• KP1 6: Governors examined the 5 year modeller explored impact of potential losses at JCB academy. Premises update provided</li> <li>• KP1 9: PP budget presented.</li> </ul>	
13. Confidentiality	<ul style="list-style-type: none"> <li>• EBACC, Buildings, Budget.</li> </ul>	
14. Next Meeting	<ul style="list-style-type: none"> <li>• 5.30pm start for all meetings</li> </ul>	