



**THOMAS ALLEYNE'S**  
HIGH SCHOOL



INNOVATE2EDUCATE  
Partnership

“Progress Opportunity Individuality”

Teacher of Computing & ICT Application Pack



INNOVATE2EDUCATE  
Partnership

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## Introduction

An opportunity has arisen for an enthusiastic and outstanding **Teacher of Computing and ICT**. The successful candidate will have a passion for teaching, strong pedagogical understanding and be prepared to lead extra-curricula activities within the department. This post will involve teaching at KS3, GCSE and A-level. Experience of vocational qualifications in ICT would be an advantage.

Thomas Alleyne's High School is a **13–18 comprehensive school** at the heart of its community, committed to excellence in education. Our broad and balanced curriculum provides students with the knowledge, skills, and qualifications needed for success in their future studies and careers.

We are passionate about **staff development** and seek to nurture future leaders and outstanding teachers. Our comprehensive **CPD programme** supports teaching excellence and career progression through both internal and external development opportunities.

Innovate 2 Educate is committed to safeguarding and promoting the welfare of young people and expect all staff and volunteers to share this commitment. This position is subject to a DBS check. All staff are also required to complete safeguarding training.

For an informal discussion about the role, please email [z.farina@i2e.org.uk](mailto:z.farina@i2e.org.uk)

*'We love, we listen, we learn we grow.'*

**Innovate2Educate  
Partnership**



# Thomas Alleyne's High School – Mission, Vision and Values

## 'Progress Opportunity Individuality'

### Our Vision

We are committed to serving our community by embracing excellence and transforming lives. Our vision is built on three key principles:

- **Progress** – Enabling every student to achieve their full potential.
- **Opportunity** – Ensuring students have access to diverse learning experiences.
- **Individuality** – Fostering confidence, independence, and ambition in every learner.

### Our Core Values

- **Tenacity** – Encouraging perseverance and resilience in all endeavors.
  - **Health and Happiness** – Promoting well-being and positive mental health.
  - **One Community** – Fostering inclusivity, collaboration, and belonging.
  - **Mindfulness** – Encouraging self-awareness, reflection, and emotional intelligence.
  - **Ambition** – Inspiring high aspirations and excellence in all students.
  - **Self-fulfilled** – Enabling students to achieve personal success and satisfaction.
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### Ofsted Recognition and School Strengths

Thomas Alleyne's High School received **positive recognition in our latest Ofsted inspection** for:

- **Well-established behaviour routines** ensuring a calm and focused learning environment.
- **Strong curriculum intent and alignment**, with schemes of learning supporting student progression.
- **High expectations for student outcomes.**
- **Effective assessment strategies**, ensuring students' progress is closely monitored and gaps in learning are swiftly addressed.
- **A well-sequenced and ambitious curriculum**, which builds on prior knowledge and prepares students for higher-level study.
- **Support for SEND students**, ensuring adaptive teaching strategies help all learners access the curriculum effectively.

These strengths highlight the school's commitment to **high standards in teaching and learning**, and the **Teacher of Computing & ICT will play a key role** in driving continued success in student achievement

# Advert

An opportunity has arisen for an enthusiastic and outstanding **Teacher of Computing and ICT**. The successful candidate will have a passion for teaching, strong pedagogical understanding and be prepared to lead extra-curricula activities within the department. This post will involve teaching at KS3, GCSE and A-level. Experience of vocational qualifications in ICT would be an advantage.

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z.farina@i2e.org.uk

## How to Apply

**If you would like to discuss the role please contact: z.farina@i2e.org.uk**

For more information and an application pack visit our  
**website:** <http://www.thomasalloynes.uk/page/?title=Vacancies&pid=134>

**E-mail:** personnel@tahs.i2e.org.uk **Telephone:** 01889 561820

**Closing Date:** 9.00am on Wednesday 17th June 2026

**Interviews will be held:** Thursday 25th June 2026

**Please email completed and full applications to:** personnel@tahs.i2e.org.uk

Innovate2educate is committed to safeguarding and promoting the welfare of young people and expect all staff and volunteers to share this commitment. This position is subject to a criminal record check from the Disclosure and Barring Service (DBS, formerly CRB) which will require you to disclose details of all unspent and unfiltered spent reprimands, formal warnings, cautions and convictions in your application form. All staff are also required to complete safeguarding training.

# Teacher of Computing: Job Description

## Job Description – Teacher of Computing and ICT

*To secure continuous improvement in the teaching of Computing and ICT in the school, producing the highest standards of pupils' achievement and ensuring that all pupils develop their knowledge, understanding, skills, and abilities within an orderly, challenging and motivating educational environment.*

### Teaching and Learning

- Deliver high-quality **Computing and ICT lessons** across KS3 and KS4 and at A-level.
- Use a range of **engaging and effective teaching strategies** to support student progress.
- Differentiate lessons effectively to **support all learners**, including SEND and disadvantaged students.
- Implement **formative and summative assessment strategies**, providing feedback to enhance student learning.
- Maintain high expectations for **student behaviour and engagement** in lessons.

### Curriculum Development and Assessment:

- Contribute to the ongoing **development of schemes of work**, ensuring curriculum coherence and challenge.
- Use **data analysis** to monitor student progress and inform teaching practice.
- Participate in **departmental planning meetings**, sharing best practices and resources.

### Safeguarding and Student Welfare:

- Promote a culture of **safeguarding and well-being**, ensuring the safety of all students in line with school policies.
- Be vigilant in identifying and reporting any safeguarding concerns, following **statutory guidance and school protocols**.
- Build positive relationships with students, creating an environment where they feel supported and safe.
- Contribute to **pastoral care**, supporting students' academic and emotional development.
- Maintain up-to-date **safeguarding training** and ensure full compliance with **school Safeguarding procedures**.

### Wider Department and School Contribution:

- Support **extra-curricular activities**, including clubs, trips, and competitions.
- Work collaboratively with colleagues to **develop innovative teaching strategies**.
- Engage in the **school's CPD programme**, demonstrating a commitment to professional growth.
- Contribute to whole-school initiatives, fostering **cross-curricular links and enrichment opportunities**.

# Person Specification: Teacher of Computing

## Essential Criteria:

- A relevant degree in **Computer Science or related field** and **Qualified Teacher Status (QTS)**.
- **Experience or ability to teach across KS3, KS4 and KS5.**
- Strong **subject knowledge** and passion for computing education.
- Ability to **inspire and motivate students.**
- **Commitment to professional development** and continuous school improvement.
- Excellent **communication and interpersonal skills.**
- Commitment to upholding **safeguarding and child protection responsibilities.**

## Desirable Criteria:

- Experience of teaching **A-Level Computer Science.**
- Knowledge of the latest **vocational qualifications in ICT.**
- Experience of participating in **extracurricular computing / ICT activities.**
- Familiarity with **pastoral care and student support structures** within a secondary school.

# The Computer Science Department

Our Computer Science Department is a thriving department with students opting to study at both GCSE and A-level.

## Facilities and Curriculum

- We have two fully-equipped computer rooms, ensuring all lessons are taught in specialist rooms. There are two additional computer rooms in the technology and science departments with computers available for student use in a number of other classrooms.
- The department currently offers GCSE and A-level Computer Science. Vocational qualifications in ICT will be offered in the future.

## Support and Enrichment

- The department is committed to high-quality teaching and learning, using evidence-based approaches and targeted interventions to support student progress.
- We actively promote enrichment opportunities, including our popular robotics club.
- Collaboration with local universities and industry professionals to provide real-world computing experiences.

# How to apply

## Salary & Contract Details:

- Salary: TMS - UPS3
- Contract Type: Permanent, 0.8FTE
- Start Date: September 2026 or January 2027

Closing Date: 9.00am on Wednesday 17th June 2026 at 9.00am  
Interviews: Thursday 25th June 2026

To apply, please submit the following documents to [personnel@tahs.i2e.org.uk](mailto:personnel@tahs.i2e.org.uk):

Completed application form

A personal statement (maximum 1 page) detailing your experience, skills, and vision for Computer Science / ICT at Thomas Alleyne's High School.

For further information, visit our Vacancies Page: [Thomas Alleyne's High School Vacancies](#)

Thomas Alleyne's High School is committed to safeguarding and promoting the welfare of young people. The successful candidate will be required to undergo a DBS check and complete safeguarding training.



## Registered address:

Thomas Alleyne's High School, Dove Bank,  
Uttoxeter, Staffordshire ST14 8DU

Company number: 10547353

